

- e. **Consideration norms:** (How will you make sure that individual sensitivities are respected? Etc.)

- f. **Conflict resolution norms:** (How will you handle conflict within the team? *Refer back to the Team Orientation Activity and think of SPECIFIC ways for handling/managing the possible conflicts you listed should they occur.*)

- g. **Decision-making norms:** (How will you ensure that everyone contributes to discussions? How will you make decisions (consensus, majority rules, secret ballot...)? Etc.)

IV. **Contract Terms** (If you do wish to establish a point redistribution system, provide **specific details** on exactly how point redistribution decisions will be made and exactly how points will be redistributed. If the language of your contract is unclear or vague we may not allow you to enforce it. If you choose not to do any point redistribution, use this space to explain why not.)²

V. **SIGNATURES** (*contracts must be signed by all team members to be considered complete*):

Member

Signature

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

² If anyone on your team is taking this class pass/fail, this must be acknowledged under contract terms and the team must agree on what qualifies as “passing” with respect to the team project.