General Tips and Advice for the In-class Exams

MGMT 311
General Expectations

- You must develop an **in-depth understanding**
  - Grasp the implications of course concepts
  - Understand how to apply concepts in ways that will help you become a better leader, manager, colleague...

- You must **demonstrate this understanding in writing**
  - Describe concepts as they relate to real-life situations
  - Justify your arguments using knowledge gained in this class
  - **Note**: if you could have easily written your answer before taking this class, it’s probably inadequate

- **This is challenging for many reasons**
  - Lots of nuances and subtleties
  - It may mean changing the way you study
  - Expressing oneself effectively in writing is difficult for some
Studying Tips

- Don’t focus on memorizing
- Don’t cram
- Do keep up with readings and quizzes
- Do develop a weekly study plan
  - Regularly reflect on video clips, cases, activities, etc.
  - Write as you study
  - Ask questions as you study
    - How would I explain what this means to someone else?
    - How can the concepts/theories help you be a better manager, leader, colleague...?
    - How do the concepts relate to your own experiences?
    - What do the theories/concepts look like in action?
    - What are the implications? (i.e., So what?)
- Do integrate concepts within and across readings
Other Tips

- Exams draw on all components of the class
  - Lectures, readings, and labs

- Exam questions require relating your understanding of concepts/theories to:
  - Video clips, activities, cases, readings, or other specific examples presented in class
  - Your experiences working on the group/team project in this course
  - Your own life experiences in general